



# Carbon Reduction Plan 2024

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## Version Control

Version	Date	Status	Prepared by	Authorised by	Comments
1.00	1 <sup>st</sup> April 2024	Published	Tim Stone	Tim Stone	-
1.01	5 <sup>th</sup> Feb 2025	Published	Tim Stone	Tim Stone	Template Update

# Carbon Reduction Plan

Organisation	Brickfield Consulting Limited
Reporting Period	1 <sup>st</sup> April 2024 – 31 <sup>st</sup> March 2025
Publication Date	5 <sup>th</sup> February 2025

## 1. SCOPE

1.1 This Carbon Reduction Plan covers all activities of Brickfield Consulting Limited.

- Brickfield Consulting's operations are entirely within the United Kingdom.
- Brickfield Consulting does not have any subsidiary or parent companies.

1.2 Brickfield Consulting recognises the value that having a Carbon Reduction Plan brings to measuring its carbon emissions and providing a framework for reducing them. With effect from 1<sup>st</sup> April 2024, Brickfield Consulting will begin to measure its carbon emissions, with the following 12 months (1<sup>st</sup> April 2024 – 31<sup>st</sup> March 2025) being established as our Baseline Year.

1.3 Brickfield Consulting commits to:

- Measuring its total carbon emissions on an annual basis, aligned to its financial year.
- Consolidating its carbon emissions data within 3 months of the end of each financial year.
- Identifying changes in its operations and other initiatives to reduce its carbon emissions within 6 months of the consolidation of its carbon emissions data.
- Publishing an updated Carbon Emissions Plan by 31<sup>st</sup> March each year.

## 2. COMMITMENT TO ACHIEVING NET ZERO

2.1 Brickfield Consulting commits to achieving net zero carbon emissions by 2050.

## 3. EMISSIONS CONTROL BOUNDARIES

3.1 As a professional services provider, Brickfield Consulting has determined that its activities result in the following reportable emissions:

	Reportable Emissions	Context
<b>Scope 1</b> <i>Direct</i>	<ul style="list-style-type: none"> <li>• Not applicable</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Brickfield Consulting does not own or control any energy producing assets, vehicles or any other physical equipment.</i></li> </ul>
<b>Scope 2</b> <i>Indirect</i>	<ul style="list-style-type: none"> <li>• Not applicable</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Brickfield Consulting does not own or operate any buildings or equipment.</i></li> </ul>
<b>Scope 3</b> <i>Other Indirect</i>	<ul style="list-style-type: none"> <li>• Upstream transportation and distribution</li> <li>• Water generated in operations</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Brickfield Consulting does not produce any physical waste.</i></li> </ul>

	<ul style="list-style-type: none"> <li>• Business Travel</li> <li>• Employee Commuting</li> <li>• Downstream transportation and distribution</li> </ul>	
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## 4. BASELINE EMISSIONS

4.1 Brickfield Consulting will use the period 1<sup>st</sup> April 2024 – 31<sup>st</sup> March 2025 as its Baseline Year.

Baseline Year: 2025	
Emissions	Total (t CO <sub>2</sub> e)
Scope 1	None
Scope 2	None
Scope 3	
4. Upstream Transportation and Distribution	TBC
5. Waste Generated in Operations	TBC
6. Business Travel	TBC
7. Employee Commuting	TBC
9. Downstream Transportation and Distribution	TBC
<i>Scope 3 – Sub-Total</i>	<i>TBC</i>
<b>Total Emissions</b>	<b>TBC</b>

*Note – Only the Scope 3 categories in which Brickfield Consulting generates any emissions are shown. Where Brickfield Consulting’s operations change, resulting in emissions in another category, these will be added our reporting.*

## 5. EMISSIONS REDUCTION TARGETS

5.1.1 As a small business, our carbon emissions are disproportionately affected by changes in our staff numbers. As a result, whilst we remain committed to Net Zero by 2025, we will report our carbon emissions on an average employee basis, as well as our Total Emissions.

5.1.2 Following the completion of our Baseline Year, we will establish our carbon reduction targets, based on average emissions per employee.

## 6. CARBON REDUCTION PROJECTS

6.1.1 Following the establishment of our Baseline Year, we will identify carbon reduction projects which we will implement which will reduce our carbon emissions.

6.1.2 In subsequent years, we will report the total carbon reduction that we achieve.

## 7. DECLARATION AND SIGN OFF

7.1 This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

- 7.2 Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .
- 7.3 Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.
- 7.4 This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Brickfield Consulting



**Tim Stone**  
Director

Date

5<sup>th</sup> February 2025